Executive Directive: 07/2010


The Women Police Personnel recruited prior to 1995 form a closed unit and the vacancies arising in this unit are being filled from among this closed unit only. The sanctioned posts in this unit to which WPCs recruited prior to 1995 are promoted are as given below:

<table>
<thead>
<tr>
<th>DySP</th>
<th>01</th>
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</thead>
<tbody>
<tr>
<td>WCI's</td>
<td>21</td>
</tr>
<tr>
<td>WSI's</td>
<td>74</td>
</tr>
<tr>
<td>WHC's</td>
<td>181</td>
</tr>
</tbody>
</table>

Promotion of WHCs to WSI's and posting of WSI's are being done at State Level. A peculiar difficulty has now arisen because practically all the WHCs, WSI's and WCI's belong to the same batch and are roughly in the same age bracket.

The posts of WCI's/WSI's in each District/Unit are few. This limits the scope of WCI's/WSI's getting a chance to work in their opted Districts/Units. Once a WCI/WSI is posted to a District/Unit she continues there till her retirement/promotion. This permanently deprives her junior in the same batch of the chance to work in that District/Unit.

The following norms will therefore be adopted for the transfer and posting of WCI's/WSI's so that there is greater equality in the allocation of desired postings.

a) A WCI/WSI shall be retained in a District/Unit normally for 3 years after first appointment to the rank in that district (in one post or different posts in a District/Unit). No WCI/WSI who has not completed 3 years of total service as WSI/WCI in the district/unit shall be transferred out except on public/disciplinary grounds or on request.

b) Once a WSI/WCI has completed 3 years of total service in that rank in her desired district, then she may be transferred if there is another WSI/WCI who desires to work in that rank in that district who has not done 3 years of service in that rank in that district provided that when claims are equal, the
3) Every Women Police Head Constable shall submit four options for district of posting in the event of her promotion to the post of WCI/WSI. This may be done in the prescribed preference. This option will be applicable for their remaining service. The WCIs and WSIs who got promotion to their present post on or before 01.10.2010 shall be given a chance to exercise option. The option is to be submitted to the Unit Heads by 15th November 2010 and the Unit Heads shall forward the same to DGP by 30th November 2010.

d) Special circumstances/ compassionate grounds if any cannot be considered as a claim for posting in any Unit/ District. However, DGP may exercise discretionary power on extremely special/ compassionate grounds only.

e) In the absence of option to any post, DGP may post any officer to that post considering administrative convenience.

Director General of Police

To: All officers in List B
Copy to: CAs to DGP/IGP (HQ)/ DIG (Admn)/ AIG II
       Stock File/ ED Book

Annexure

**Option to be submitted by all the WCIs/WSIs/WHCs**

1) Name  
2) Rank  
3) Date of Promotion to the rank of SI  
4) Post held after promotion to the rank of SI with periods  
5) Present Post  
6) Date of posting to the present post  
7) Preference of posting  
   a)  
   b)  
   c)  
   d)  
8) Special circumstances/ compassionate grounds  
   if any, for transfer to any particular place