GOVERNMENT OF ARUNACHAL PRADESH  
MINISTRY OF PERSONNEL, ADMINISTRATIVE REFORMS AND TRAINING  
DEPARTMENT OF ADMINISTRATIVE REFORMS  
BLOCK NO. 11, CIVIL SECRETAIRYAT  
ITANAGAR

Date: Monday the 21st July 2009

OFFICE MEMORANDUM

Subject: Recommendation of the 6th Central Pay Commission relating to enhancements of the quantum of Maternity Leave due to replacement of Child Care Leave in respect of Central Government employees.

Consequent upon the recommendation of the 6th Central Pay Commission relating to Maternity Leave and Child Care Leave, the Government of India has modified the existing provisions of the Central Civil Services (Leave) Rules, 1972, as follows:

(a) The existing ceiling of 135 days Maternity Leave provided in Rule 34(4) of Central Civil Service Rules, 1972 shall be enhanced to 180 days.

(b) Leave of the kind due and admissible (including compulsory leave for a period not exceeding 60 days and leave not due) that can be utilized in conjunction with Maternity Leave provided in Rules 43(4)(b) shall be increased to 3 years.

(c) Women employees having minor children may be granted Child Care Leave by an authority competent to grant leave, for a maximum period of two years (i.e. 730 days) during their entire service for looking after up to two children whether for caring or for looking after any of their needs like examination, sickness etc. Child Care Leave shall not be admissible if the child is eighteen years of age or above. During the period of such leave, the women employee shall be paid leave salary equal to the salary immediately before proceeding on leave. It may be noted that in more than one spell, Child Care Leave shall not be debited against the leave account. Child Care Leave shall not be debited against the leave account. Child Care Leave may also be allowed for the third year as leave not due (without producing of medical certificate) if it may be combined with leave of the kind due and admissible.

3. The Government of Arunachal Pradesh has decided to extend the above modification provisions in the leave rules to the employees of Arunachal Pradesh with immediate effect. This will be applicable from the date of issue of Office Memorandum given below.

4. In view of paragraph 2 above, a women employee whose case the period of 135 days of maternity leave has not expired on the date of issue of this memorandum shall be entitled to maternity leave of 180 days.

Copy of the following memorandums of the Department of Personnel, Public Grievances & Pension, Government of India are enclosed herewith for providing the matter:


Tambuk Baniit  
Secretary to the  
Government of Arunachal Pradesh

Certified
Copy to:

1. The Secretary to the Governor, Arunachal Pradesh, Itanagar.
2. The Secretary to the Chief Minister, Arunachal Pradesh, Itanagar.
3. PS to Speaker/Deputy Speaker, Legislative Assembly, Itanagar.
4. PS to All Ministers, Arunachal Pradesh, Itanagar.
5. PS to Chief Secretary, Government of Arunachal Pradesh, Itanagar.
7. The Divisional Commissioner (East & West), Government of Arunachal Pradesh, Itanagar.
8. The Secretary, Legislative Assembly & Law, Government of Arunachal Pradesh, Itanagar.
9. All Head of Offices, Arunachal Pradesh, Itanagar/Hanamngun.
10. All Deputy Commissioners / Additional Deputy Commissioners (Independent) in wide circulation and necessary action.
11. The Director Printing, Arunachal Pradesh for information and publication in Gazette, please.
12. Office Copy.

Dated: Itanagar the 24th July 2009.

(Muli Angu)
Under Secretary to the Government of Arunachal Pradesh