GOVERNMENT OF ARUNACHAL PRADESH
MINISTRY OF PERSONNEL, ADMINISTRATIVE REFORMS & TRAINEE
DEPARTMENT OF ADMINISTRATIVE REFORMS &
CIVIL SECRETARIAT, OLD INDIAN SERVICE,
'C' SECTOR, ITANAGAR

No. AR-01/2010/267 Dated Itanagar, the 24th January, 2010

To,

1) All Commissioners/Secretaries,
   Government of Arunachal Pradesh
   Itanagar.

2) All Special Secretaries/Deputy Secretaries/Deputy
   Secretaries,
   Government of Arunachal Pradesh,
   Itanagar.

3) All Deputy Commissioners/Deputy Commissioners
   Arunachal Pradesh.

4) All Heads of Offices,
   Arunachal Pradesh,
   Itanagar/Itanagar.

Subject - Child Care Leave in respect of Arunachal Pradesh Government employees
as a result of Sixth Central Pay Commission recommendations regarding.

Sir,

I am directed to enclose a copy of letter No. F.1251/31/2010-PR&PM
dated 7th September, 2010, received from the Government of India, Ministry of Personnel,
Public Grievances, and Pension Department of Personnel and Training on the above
mentioned above for your information and compliance please.

Enclo: As stated above.

[Signature]

Rani Angya
Deputy Secretary

[Signature]
No. 13018/2/2008-Estt (L)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
[Department of Personnel & Training]  

New Delhi, the 29th September, 2008.

OFFICE MEMORANDUM

Subject: Grant of Child Care Leave to women Government employees – Clarification Regarding.

The undersigned is directed to refer to para 1(c) in this Department’s O.M. of even number dated 11th September, 2008 according to which Child Care Leave can be granted to women employees having minor children below the age of 18 years for a maximum period of 2 years (i.e. 730 days) during their entire service, for taking care, up to two children whether for rearing or to look after any of their needs like examination, sickness etc. The question as to whether child care leave would be admissible for the third child below the age of 18 years and the procedure for grant of child care leave have been under consideration in this Department, and it has now been decided as follows:

(i) Child Care Leave shall be admissible for two eldest surviving children only.

(ii) The leave account for child care leave shall be maintained in the proforma enclosed, and it shall be kept along with the Service Book of the Government servant concerned.

2. Hindi version will follow.

(Sanjiv R. Narula)  
Director(P&A)

To

All Ministries/Departments of the Govt. of India, etc. (As per standard mailing list).

Published on National Portal of India | http://indiagov.in/gov/publication.php
Sub: Child Care Leave in respect of Central Government employees as a result of Sixth Central Pay Commission recommendations. Clarification regarding

The undersigned is directed to say that this Department has been receiving representations from Government Servants through various quarters like the Public Grievances Cell/Associations, etc. requesting to review the decision to allow Child Care Leave (CCL) only if the employee has no E.L. at his credit.

2. This Department’s O.M. No. 1/018/72/2008-P&A dated 11/09/2008 regarding introduction of Child Care Leave in respect of Central Government employees and subsequent clarifications in O.M.s dated 29/9/2008, 18/11/2008 and 27/3/2009 were reviewed. It has now been decided in consultation with Department of Expenditure, to delete the condition that CCL can be availed only if the employee concerned has no Earned Leave at his credit subject to the following conditions:

(i) CCL may not be granted in more than 3 spells in a calendar year.
(ii) CCL may not be granted for less than 15 days.
(iii) CCL should not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is fully satisfied about the need of Child Care Leave to the probartionary. It may also be ensured that the period for which such leave is sanctioned during probation is minimal.

3. It is reiterated that the leave is to be treated like Earned Leave and sanctioned as such.
4. These orders take effect from 19/2/2008. Earned Leave, if not availed by women employees before availing CCL subsequent to the issue of the OM 13018/2/2008-Estt. (I) dated 18/11/2008 may be adjusted against CCL, if so requested by the employee.

5. Hindi version will follow.

(Sumit B. Naik)
Secretary

To

All Ministries/Departments of the Govt. of India, etc.  
(As per standard mailing list)